Institute for Multicultural Counseling & Education Services

A PRIVATE NON-PROFIT ORGANIZATION ASSOCIATED WITH THE DPI/NGO WITH ECOSOC STATUS OF THE UNITED NATIONS FOR HUMAN RIGHTS

a Dr. Tara Pir Foundation



presents:

APA Accredited

Clinical Training Program: Doctoral Internship

2027-2028

IMCES is a community clinic founded & directed by Dr. Tara Pir since 1989 and served the community with the mission of promoting **human rights** & **social justice**!

IMCES contributes to the profession & community at large:

Workforce Development: Leadership Academy
APA Accredited clinical training programs for doctoral internship & postdoctoral residency.
Member of APPIC for postdoc program.

Health Services to culturally diverse individuals/ families with the spectrum of mental health challenges from mild, moderate, severe (SMI) with the focus on prevention & early intervention and strength-based approach.

Doctoral Internship Clinical Training Program

Focus: Development of competencies beyond academic knowledge toward growth and leadership mindset.

IMCES promotes a growth-mindset approach and fosters a professional collegial environment with clear expectations, empowers accountability and integrity, collective civic commitment to improve self and service to the community.
The method of service delivery is humanistic, value-driven, and outcome based.

Structure of Training:

❖ **Integrative interactive didactic seminars:**
- Law and Ethics: Preparation for licensing exam
- Diversity & Advocacy Competency
- Risk Assessment and Management
- Comprehensive clinical assessment & documentation
- Intervention: CDP & EBP (TF-CBT, DBT, Seeking Safety, Family)
- Supervision Competency (Theory & Practice)
- Action oriented research

❖ **Clinical/ Professional Practice**
- 1500- 1920 hours of Supervised Professional Experience (SPE)

Stipend & Benefits

***Stipend:* $72,800 annually**
Top Stipend in California!

Benefits:
- Comprehensive health insurance
- PTO: (Paid Time Off) for personal & professional use
  - 10 days personal (sick days, personal/ cultural)
  - 10 days professional (conferences, extended practice)
- 12 agency holidays
- Equipment: Cell phone, computer
- Travel expenses
- Professional resources

Theoretical Orientation: Integration of humanistic values with an emphasis on clinically indicated comprehensive approaches. Clinical Training is driven by humanistic values and outcome based approach. We provide opportunities to practice advancing integration of theoretical perspectives as clinically indicated, followed by analyzing outcomes. Humanistic theoretical perspectives include but are not limited to: Psychodynamic, Developmental, CBT, DBT, Recovery-oriented. This methodology is aligned with leadership development and meeting the futuristic needs of our profession.

Qualifications & Required Documents for Application:

- **Letter of Intent** demonstrating commitment to the community mental health model of service delivery, reflecting on the prerequisites for qualifications, in addition to "goodness of fit".
- **Curriculum Vitae/ Resume**
- **Official Transcripts, sealed**
- **Letters of recommendation:** (1) from supervisors who have direct knowledge of clinical skills; (1) character reference from someone who has direct knowledge and personal lived experience with the candidate.
- **Letter from Director of Clinical Training (DCT)** verifying readiness for internship
- Evidence of **intern professional liability** coverage
- **Statement of commitment** to be in growth-oriented therapy (min. 30 sessions during the first 6 months)

Apply directly to IMCES via our website: https://www.imces-pages.org/apply

Apply Now!
No Application Fee

Phase 1:
Application Deadline: **Nov. 30, 2026**
Evaluation of Documents & Interview: Dec. 2026 & Jan 2027
Notification of Results: **Jan. 25, 2027**

Phase 2:
Applications open February 5, 2027 and remain open based on availability of positions.
Final ending notification: May 15, 2027

Internship Start & End Dates: August 2, 2027 - July 31, 2028

To learn more about IMCES and Leadership Academy of Training, visit our website www.imces.org